

**Applicant:** \_\_\_\_\_

Last name

First name

Middle

Address

City

State

Zip

**Applicant:**

**I willingly waive my right of access to see this recommendation knowing that this waiver is not required as a condition for acceptance.**

Signature

Date

The applicant named above has given your name as a reference in applying for entrance to Central Seminary. We rely on people like you to help us make an accurate appraisal of our incoming students. This includes identifying past or present conditions which might hinder the applicant's ministry effectiveness or suitability for admission.

How long have you known the applicant?

You have been the applicant's:       Pastor       Teacher       Friend       Employer       Other

Please rate the candidate by checking one or more items under each of the headings below. If you wish, describe briefly and concretely specific instances that support or interpret your judgment.

- |   |   |
|---|---|
| <p><b>(a) Physical condition</b></p> <ul style="list-style-type: none"><li><input type="checkbox"/> Frequently incapacitated</li><li><input type="checkbox"/> Somewhat below par</li><li><input type="checkbox"/> Fairly healthy</li><li><input type="checkbox"/> Good health</li><li><input type="checkbox"/> Not able to judge</li></ul> <p><b>(b) Sociability or friendliness</b></p> <ul style="list-style-type: none"><li><input type="checkbox"/> Avoided by others</li><li><input type="checkbox"/> Tolerated by others</li><li><input type="checkbox"/> Liked by others</li><li><input type="checkbox"/> Well-liked by others</li><li><input type="checkbox"/> Sought by others</li><li><input type="checkbox"/> Not able to judge</li></ul> <p><b>(c) Intelligence</b></p> <ul style="list-style-type: none"><li><input type="checkbox"/> Learns and thinks slowly</li><li><input type="checkbox"/> Average mental ability</li><li><input type="checkbox"/> Alert; has a good mind</li><li><input type="checkbox"/> Brilliant; exceptional capacity</li><li><input type="checkbox"/> Not able to judge</li></ul> <p><b>(d) Achievement (ability to formulate, execute, and carry plans to conclusion)</b></p> <ul style="list-style-type: none"><li><input type="checkbox"/> Does only what is assigned</li><li><input type="checkbox"/> Starts but does not finish</li><li><input type="checkbox"/> Meets average expectations</li><li><input type="checkbox"/> Resourceful and effective</li><li><input type="checkbox"/> Superior creative ability</li><li><input type="checkbox"/> Not able to judge</li></ul> | <p><b>(e) Leadership (ability to inspire others and maintain their confidence)</b></p> <ul style="list-style-type: none"><li><input type="checkbox"/> Makes no effort to lead</li><li><input type="checkbox"/> Good leadership ability</li><li><input type="checkbox"/> Unusual ability to lead</li><li><input type="checkbox"/> Tries but lacks ability</li><li><input type="checkbox"/> Has some leadership promise</li><li><input type="checkbox"/> Not able to judge</li></ul> <p><b>(f) Teamwork (ability to work with others)</b></p> <ul style="list-style-type: none"><li><input type="checkbox"/> Frequently causes friction</li><li><input type="checkbox"/> Prefers to work alone</li><li><input type="checkbox"/> Usually cooperative</li><li><input type="checkbox"/> Able to work with those of different personality or temperament</li><li><input type="checkbox"/> Most effective in teamwork</li><li><input type="checkbox"/> Not able to judge</li></ul> <p><b>(g) Responsiveness (to the feelings and needs of others)</b></p> <ul style="list-style-type: none"><li><input type="checkbox"/> Slow to sense how others feel</li><li><input type="checkbox"/> Reasonably responsive</li><li><input type="checkbox"/> Understanding and thoughtful</li><li><input type="checkbox"/> Responds with unusual insight and consideration</li><li><input type="checkbox"/> Not able to judge</li></ul> <p><b>(h) Emotional Adjustment</b></p> <ul style="list-style-type: none"><li><input type="checkbox"/> Yields to urges or cravings</li><li><input type="checkbox"/> Tense, fearful, worried</li><li><input type="checkbox"/> Easily angered, easily frustrated</li><li><input type="checkbox"/> Downhearted, blue, depressed</li><li><input type="checkbox"/> Maintains balance, self-controlled</li><li><input type="checkbox"/> Not able to judge</li></ul> |
|---|---|

- (i) **Teachability**
- Rigid, argumentative
  - Highly opinionated
  - Open-minded
  - Willing to receive instruction
  - Eager to receive instruction
  - Not able to judge

- (k) **Self-image**
- Insecure
  - Inferiority complex
  - Self-confident
  - May be prone to boast
  - Modest, true estimate of self
  - Not able to judge

- (j) **Perseverance (in completing task)**
- Gives up easily or easily discouraged
  - Needs encouragement to persevere
  - Persists in most circumstances
  - Persists even under adversity
  - Not able to judge

- (l) **Wisdom in use of money**
- Talks frequently of debt or financial worries
  - Expects others to meet needs
  - Careless
  - Extravagant
  - Careful, has a budget
  - Not able to judge

If the applicant is married, how would you evaluate his or her marriage relationship?

- Don't know     Superficial     Detached, aloof     Reserved     Warm, growing     Good communication

Listed below are some of the tendencies which, if present, may reduce the effectiveness of the student. Please circle any characteristics or traits which you have noted in the applicant:

- |                    |                    |                      |   |
|--------------------|--------------------|----------------------|---|
| Impatient          | Sullen             | Quick-tempered       | Prejudiced toward groups, races, or nationalities             |
| Critical of others | Irritable          | Frequently worried   | Lacking in humor or inability to take a joke                  |
| Argumentative      | Cocky              | Depressed            | Given to exclusive and absorbing friendships, i.e., "crushes" |
| Domineering        | Aloof              | Impersonal           |   |
| Lacking tact       | Discouraged        | Anxious              |   |
| Intolerant         | Rude               | Tense                |   |
| Easily offended    | Nervous            | Rigid, not adaptable |   |
| Self-centered      | Easily embarrassed | Unteachable          |   |

**Comments:**

Please comment with any insights/concerns you have regarding this applicant's qualifications in the areas above.

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How is this person gifted for vocational Christian service?

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Do you have any reason to doubt the applicant's personal integrity?     Yes     No    If "Yes," please explain.

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How would you rate the applicant's potential success in Christian ministry?  
 Exceptionally good     Very good     Good     Fair     Poor

Do you have any reservations in recommending this person?     Yes     No    If "Yes," please explain.

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If there are additional facts which we should know, please write them on a separate sheet. You may include the names and addresses of additional references which you think would be of help in evaluating this application. Thank you.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_ Phone: \_\_\_\_\_

Name (please print) \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

LOVE RIGHTLY.  
JUDGE WISELY.  
LEAD GENTLY.